



Gary A. Bolles

Chair for the Future of Work, Singularity University

Partner, Charrette LLC

Co-founder, eParachute.com



Gary A. Bolles is an internationally-recognized expert on the future of work, future of learning, and future of the organization. His focus is on the strategies for helping individuals, organizations, communities and countries to thrive in the digital work economy. He writes and lectures extensively on topics such as:

- The future of work
- The future of learning
- The intersection of artificial intelligence, work and learning
- Understanding disruption
- Adaptive career decision-making for agile leaders
- Creating a culture of innovation
- Doing well and doing good: Business with impact

He has nine courses on LinkedIn Learning with a total of a quarter million students, including The New Rules of Work, Hiring and Developing Your Future Workforce, Building Adaptive Managers, and Strategic Agility.

As Chair for the Future of Work for Singularity University, he leads the organization's efforts to empower a global community with the mindset, skillset, and network to create an abundant future of work and learning. In the seismic transition to what Bolles calls the digital work economy, individuals, organizations, communities and countries all need to develop a shared understanding of the dynamics of disruptive change, collaborate on the development of effective strategies, and ensure that all people have access to meaningful work and lifelong learning opportunities.

As a partner in the boutique consulting agency Charrette LLC, he helps clients to identify and understand trends affecting organizations and markets, through strategic conferences, innovation consulting, strategy design charrettes, and collaborative initiatives. Past initiatives include co-founding or co-producing: SoCap, socialcapitalmarkets.net, the premier conference for social entrepreneurs and investors, which today has 3,500 attendees; DGREE.org, The Future of Higher Education; Silicon Valley Meets the UN; and Closing The Gap: Strategies for Economic Opportunity. Bolles was also co-founder of the US Broadband Coalition, which brought together 137 organizations to develop a draft broadband strategy for America.

Charrette's main project today is Fulcrum.work, a global initiative to develop actionable strategies for the near future of work and the transition to a digital work economy, focusing on strategies for individuals, organizations, communities and countries.

As co-founder of eParachute.com, he helps job-hunters & career changers, from youth to 50+, with online and in-person programs. Trained as a career counselor at the age of 19, he is an expert on world's most effective methods for helping job-hunters and career changers, from "What Color Is Your Parachute?", the best-selling career book of all time. Bolles has also authored a series of video courses on the future of work for LinkedIn Learning.

Bolles has served as strategic consultant and visiting lecturer for clients such as Google, Intel, the New Zealand Government, and the United Nations. He has also co-founded a variety of conferences and strategic initiatives, including:

- SoCap, SocialCapitalMarkets.net, the premier gathering for impact entrepreneurs and investors, and
- Fulcrum, the conference on solutions for the future of work, first held in November 2019 in Detroit, Michigan.
- Closing The Gap (closingthegap.co), a conference in Palm Beach, Florida, focused on strategies for an inclusive economy, with speakers such as Tony Blair, Tom Friedman, and Robert Reich
- DGREE.org, a conference focused on the future of higher education
- Silicon Valley Meets the UN, bringing hi-tech leaders to the international development community
- US Broadband Coalition, a consortium of 137 organizations that developed a draft broadband strategy for the country.

Bolles has also served as a consulting producer for strategic events for clients such as Google (Zeitgeist, Innovation for the Nation, ThinkCloud), Singularity University (Global Summit, Exponential Manufacturing, Exponential Finance), TED (TED@MotorCity, TED@Allianz, TEDGlobal Pre-conference), and National Australia Bank and London Business School (Silicon Valley Innovation Days).

Bolles is the former editorial director for six technology publications, including Interactive Week, Yahoo! Internet Life, and Network Computing, with a deep background on networking and telecommunications. as well as the on-screen host of TechTV's "Working the Web."

He is a former consulting producer for events such as Google Zeitgeist (for nine years), Google Think Cloud, Google Innovation for the Nation, Noka Ideascamp, and Yahoo Bonfire.

He is the former Chief Operating Officer for Evolve Software, the former VP Marketing for Network Products Corporation, a former strategic innovation advisor for Nokia, and has advised dozens of startups. He currently serves as an adviser for Drawdown.org, and for the Innovation Collective.

Writing

- [A Brief Overview of the Future of Work.](#)
- [The Future of Work – and Strategies for Thriving in the Transition.](#) (long version)
- [The Future of Higher Education.](#)
- [Understanding Inequality: The Future of the Middle Class.](#)
- (Related insights from the [Closing The Gap](#) conference and from [TEDxSanQuentin](#))
- [Unbundling Media: How Automation & Globalization are Transforming Industries](#)

[Video Courses for LinkedIn Learning](#)

- The New Rules of Work
- Hiring & Developing Your Future Workforce
- The Future of Performance Management
- Strategic Agility

Speaking

- [The Future of \(Your\) Work](#) @ KIN Global 2017
- [The Future of Work](#) @ Exponential Manufacturing 2017 (moderating)
- [Failing Well is a Key Skill for Entrepreneurs](#)